



# Employment Opportunity or Scam?

Thought Leadership • January 12, 2018

*Shantanu Sahay and Aasish Somasi talk about recruitment scams and their varying degrees of sophistication. Correspondingly, tackling such cybercrime requires specialised skills and institutional backing.* Indian youth is entering the workforce in large numbers and is poised to take over the wheels of the Indian economy. The lack of skilled labor, rising cost of living, and diminishing scope for [trans-border](#) opportunities have proven fertile ground for criminal elements to devise elaborate scams to profit from the situation. From the typical “email” promising a job with a multinational company to the more elaborate scams involving domain name squatting and masking have started to emerge in alarming numbers. The advent of the telecom revolution in India, clubbed with cheaper access to the [Internet](#) and computing technologies, has made the Internet generation a sitting duck for fake click-bait and fake email employment offers. The growing sophistication of scams which use techniques such as domain masking to appear as genuine emails from reputed companies demonstrates the urgency to discuss and address this problem head-on. Read the full article on [Legal Era](#). Read about the [HCL case](#) in which banks, an e-wallet platform were ordered to disclose the details of perpetrators running a recruitment scam.

